



EQUAL OPPORTUNITIES POLICY

BEING Outdoors CIC is committed to an inclusive ethos where everyone is equal and where difference and diversity are celebrated.

BEING Outdoors CIC directors, associates and volunteers at BEING Outdoors CIC are proactive — adopting a reflective approach — to ensure that no person is discriminated against because of their gender, race, skin colour, national origin, religion, age, disability, attainment, background, neurodiversity, marital status or sexual orientation.

At BEING Outdoors CIC all children are celebrated—our learner-centred approach supporting all to explore their own interests and achieve – building confidence and raising self-esteem.

Our reflective practise utilises the time during our sessions to reflect on wellbeing and any incidents so that negative stereotypes can be challenged and positive respectful attitudes promoted. We are passionate that all learners feel they have a voice and are valued and respected within the sessions.